

ARE YOU PREPARED FOR THE NMW & NLW INCREASE?



From **April 2018**, the **National Minimum Wage** and **National Living Wage** are set to change. The current hourly rates are due to **increase**. Each wage will vary depending on your age and whether you're an apprentice. It's vital you ensure you're prepared for this change and understand how it will affect you.

WHAT'S YOUR ENTITLEMENT?

- ✓ In order to qualify for **National Minimum Wage**, you must be of school leaving age.
- ✓ In order to qualify for **National Living Wage**, you must be at least 25.

CURRENT RATES

The table below shows the current **National Living Wage** and the **National Minimum Wage** as well as the new wage change that will be implemented as of April. Rates change every April.

Year	25 and over	21 to 24	18 to 20	Under 18	Apprentice
April 2017 (current)	£7.50	£7.05	£5.60	£4.05	£3.50
April 2018	£7.83	£7.38	£5.90	£4.20	£3.70

APPRENTICES

Apprentices are entitled to the **apprentice rate** if they're either:

- ✓ aged under 19
- ✓ aged 19 or over and in the first year of their apprenticeship

Apprentices are entitled to the **minimum wage** for their age if they both:

- ✓ are aged 19 or over
- ✓ have completed the first year of their apprenticeship

At EKW Group, we make it our aim to always ensure you're made aware of any legislation changes. For more information on any of the above, please get in touch with one of our experts.